

"A & D on the Move" Monthly Newsletter

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New Faces at A & D

John Ruggiero

A&D Environmental is pleased to announce that John Ruggiero, CPA, has joined the company as our new Chief Financial Officer. John's resume includes serving in CFO and executive positions with corporations both large and small throughout his career and he brings a wealth of knowledge and experience to the company. John and his family make their home in Winston-Salem, NC. John may be reached at jruggiero@adenviro.com or 336-575-0707.

Mike McCormick

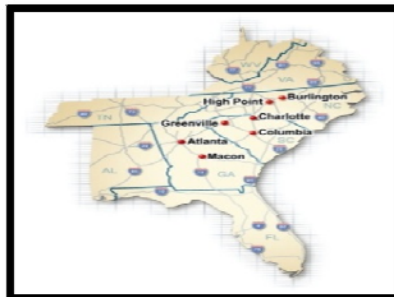
The company is also pleased to welcome Mike McCormick to our Burlington, NC hazardous waste ten day transfer facility operations as a Project Manager. Mike has served in the environmental industry for over 25 years and enhances our already strong hazardous waste management expertise. Mike resides in the Hillsborough, NC area and may be reached at mmccormick@adenviro.com or 336-213-8766.

Al Harrell

In addition to John and Mike, we also want to welcome Al Harrell to A&D Environmental. The recent acquisition of the Greenleaf group of companies expanded our services into Georgia and Florida and generated the need for sales representation and business development in Florida and South Georgia. Al comes to A & D with over 30 years experience in the hazardous waste management, remediation, and industrial service industry. Al lives in Tampa, FL and may be reached at aharrell@adenviro.com or 813-982-1202.

Acquisition Update

Recently the company announced the acquisition of the Greenleaf group of companies that included 2 locations in Georgia (Macon and Buford) and added non-hazardous solidification capabilities and hazardous waste ten day transfer capabilities in the Georgia market for A&D Environmental, as well as additional services not previously offered by A&D (see article on landfill services). We are exceptionally pleased that the integration efforts between the two companies have gone very smoothly and quickly. Note that A&D Environmental can now offer services to our prospects and customers from seven locations throughout the southeast!



New Markets

A&D Environmental Services has initiated a program geared toward providing service to various retail chains who have needs for any of our five core businesses. Today we provide one or more of these services to several retail companies in the southeast and are in the process of adding more to our customer list. We aren't necessarily confined to the southeast. Through our existing relationships, our customers have entrusted us to work for them throughout the country! If you are associated with the retail industry, please contact us to discuss how our excellent customer service can benefit you.

Employee of the Month



Shawn Tucker

This month we recognize Shawn Tucker as the company's employee of the month. Shawn represents A&D Environmental as the sales representative for central North Carolina. Shawn has been with the company for 3.5 years and has consistently been at the front of "The Pack" when it comes to performance. Shawn attributes his success to the team of professionals he works with daily. "Without them, it doesn't work" says Shawn of the team. Shawn may be reached at 336-669-0949 or stucker@adenviro.com.

New Services

A&D Environmental Services has five core service offerings-1) Industrial Services 2) Waste Management 3) Remediation 4) Emergency Response and 5) Transportation. The recent acquisition of Greenleaf Environmental Services added a new product to our remediation service line. A&D Environmental now offers a suite of landfill gas and leachate system related services, including HDPE pipe welding and construction, operation and maintenance of gas collection systems, as well as leachate collection system and sump construction and cleaning. In addition to these landfill services, the company also offers landfill liner repair. Please contact your local sales representative for further information.