



# A & D ENVIRONMENTAL SERVICES

*"Providing Full-Service Environmental Solutions"*

**High Point, NC**  
(Corporate Office)  
(800) 434-7750

**Columbia, SC**  
(Lexington)  
(803) 957-9175

**Greenville, SC**  
(Mauldin)  
(864) 505-5806

**Charlotte, NC**  
(800) 434-7750

**Atlanta, GA**  
(Buford)  
(678) 714-8420

**Macon, GA**  
(478) 788-8899

**Windsor, CO**  
(303) 517-9682

**Burlington, NC**  
(336) 229-0058

## Do You Have a Combustible Dust Issue Waiting to Happen?

According to the information found in the link below, 281 incidents involving combustible dust occurred between 1980 and 2005, causing 119 deaths and 718 injuries (not including the 14 who died in the 2008 sugar dust explosion in GA). OSHA and industry have placed a lot of emphasis on reducing the risk associated with combustible dust build up from many different, and sometimes unexpected, sources. A&D Environmental can be part of the solution. Contact us at 800-434-7750 or your local A&D Environmental rep to get a quote for our combustible dust removal service.

<https://www.osha.gov/dsg/combustibledust/>

## New Employee Announcements

A&D Environmental is pleased to welcome Chad Grubbs, Kevin Young, and Gary Roseman to our company.

Chad has a 20 year background in the environmental field, with significant remediation and environmental experience ranging from project management to business development. Chad will be filling the role of Technical Sales Representative, working with Scott Pearce in developing business with the environmental consultants in the Carolinas and Virginia. Chad may be reached at 704-560-6256 or [cgrubbs@adenviro.com](mailto:cgrubbs@adenviro.com).

Kevin has over 20 years of experience in the environmental industry, with a strong focus on the customer service and the proper management of hazardous (including highly hazardous and reactive materials) and non-hazardous waste. Kevin has filled the role of project manager at our ten day transfer facility in Burlington, NC and may be reached at 336-213-8766 or [kyoung@adenviro.com](mailto:kyoung@adenviro.com).

Gary has over 30 years in the industry with the majority of his experience in remediation project management, remediation system installations, emergency response management, and proposal development. Gary has joined us as a project manager in our Atlanta (Buford), GA office and may be reached at 678-714-8420 or [groseman@adenviro.com](mailto:groseman@adenviro.com)

We are very excited about the level of expertise that these three bring to our company!

## Focus on the Employee

A&D Environmental would like to recognize Stacey Bullock for his role as Crew Leader with the company. Stacey has worked in the remediation side of the industry for the last 31 years. Stacey's knowledge of the industry and network of contacts has contributed to the success of many projects throughout the years. He began his tenure in 2004 when he joined Greenleaf Environmental Services and stayed on when the ownership changed hands to A&D Environmental in 2011. Stacey's efforts are greatly appreciated and A&D looks forward to another successful year. He may be reached at 770-294-4216.



## Safety is NO Accident. Practice Makes Perfect!!

Steve Flinchum has been appointed Manager, EH&S for A & D Environmental Services. Steve has been an employee of A & D for 12 years with over 16 years of experience in the industry. Steve will report directly to Paul Butsavage (A&D's Corporate EH&S Manager) and assist Paul with moving our company towards "best in class" environmental, health and safety performance. You may contact Steve at 336-289-2831 or [sflinchum@adenviro.com](mailto:sflinchum@adenviro.com).

## Employment Opportunity

**We are Currently Hiring CDL Drivers!!**  
2 - 3 years CDL driving experience required and must have HAZMAT and Tanker endorsements.  
\* Paid orientation and training  
\* Paid commissions based on loads  
\* Monthly performance bonus plan  
\* Medical, dental and vision insurance plus flexible spending  
\* 401 (k) savings plan with company match  
\* Paid vacation  
Contact Tom Neill at 336.289.2829 or [tneill@adenviro.com](mailto:tneill@adenviro.com) today!

## A & D Enhances its Services with a Mobile Multi-Phase Extraction Unit

A&D has historically, and continues to offer Aggressive Fluid Vapor Recovery (AFVR, aka High Vacuum Extraction and/or Dual Phase Extraction) as a solution for the removal of free product, contaminated groundwater, and soil vapors, using a high pressure vacuum system. As demand increased, A&D saw the need to complement its fleet of specially outfitted vacuum trucks, typically used to perform this service, with a Mobile Multi-Phase Extraction unit (MMPE). This unit has been designed and specially constructed with our customer's needs in mind. Mounted on a heavy duty trailer, we have the ability to mobilize to our customers' sites throughout our service area.



Many of our customers depend on A&D for this service already. Did you know that A&D has the technical resources and equipment to not only transport and dispose of the material collected by the unit, but to capture and record data required for remediation system design during a removal event. The data collected and recorded during an event includes depth to water, influent organic vapor analysis (OVA), exhaust temperature, wellhead vacuum, flow rate, vacuum radius of influence (ROI), and water table drawdown measurements. This data is compiled and presented to our customer in a report that includes influent concentrations and calculation of recovery rates.

Please contact Scott Pearce at 336-803-1783 or [spearce@adenviro.com](mailto:spearce@adenviro.com) to obtain a quote tailored to your specific needs. You may also call us at 800-434-7750 or contact us through our website [www.adenviro.com](http://www.adenviro.com).

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[www.adenviro.com](http://www.adenviro.com)

**MAXIMUM Protection. MINIMUM Risk. TOTAL Peace of Mind.**